Job Evaluation Rating Document

SEIU WEST.	Job Title	Polysomnographic Technologist	Code
	Date	October, 2000	
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SGEU	Revised Date	December 18, 2024	

Decision Making	Degree
Testing is performed according to accepted practice established by Polysomnographic certification associations. Patient's condition may necessitate discretion as to how best to provide the service. When performing specialty testing, adapts existing procedures to meet the needs of the patient in unusual circumstances.	3.5

Grade 12. Allied Health Care diploma. Polysonnography certificate (Thompson Rivers University 215 hours). Certified by the Board of Registered Polysonnographic Technologists (BRPT) which includes the Certified Polysonnographic Technician (CPSGT) exam and Registered Polysonnographic Technologist (RPSGT) exam. For rating purposes we have used Electroneurophysiology Technology diploma (BCIT 2732 hours). (Rating = 6.5) 5.5

Degree

Degree

*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 2412 (240+2172) hours as no other factors were impacted by this change. The education rating will remain at (5.5).

Experience

No previous experience. Twenty-four (24) months on the job experience which includes twelve (12) months training under the direction of a certified technologist to prepare for writing certification examination. Twelve (12) months to gain an understanding of the diagnostic equipment used and become familiar with department policies and procedures.

Independent Judgement	Degree
Uses analysis and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Work requires judgement within the limits of accepted practice when selecting the appropriate data to present in the diagnostic report to the physician.	4.0

Working Relationships	Degree
Provides technical explanation and/or instruction to clients/patients, families, co-workers and students. Secures cooperation of clients/patients regarding testing procedures which may involve accommodating a variety of clients/patient needs.	4.0

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Impact of Action	Degree
Misjudgement in collecting and scoring data appropriately can result in minor short term discomfort (e.g., continued sleep disorder). Delays in service may cause identifiable deterioration in client/patient relations.	2.5

Leadership and/or Supervision	Degree
Provides functional guidance to physicians by recommending treatments based upon observations and test data.	
	2.0

Physical Demands	Degree
Regular physical effort where movement is restricted to staying at or near the client/patient monitors.	
	2.0

Sensory Demands	Degree
Frequent sensory effort reading data, observing computer monitors, monitoring clients/patients and listening to clients/patients.	
	3.0

Environment	Degree
Regular exposure to minor disagreeable conditions such as low light conditions, soiled linen and unpredictable weights.	3.0